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Government of Kerala
2025

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കേരള ഗസറ്റ്
KERALA GAZETTE
അസാധാരണം
EXTRAORDINARY

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്
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GOVERNMENT OF KERALA

Home (K) Department

NOTIFICATION

G. O. (P) No. 103/2025/Home. *Dated, Thiruvananthapuram, 4th December, 2025.*

S. R. O. No. 1368/2025

In exercise of the powers conferred by sub-section (1) of section 2 of the Kerala Public Services Act, 1968 (19 of 1968) read with sections 84 and 129 of the Kerala Police Act, 2011 (8 of 2011) and in supersession of G. O. (P) No. 24/2009/Home dated 27th February, 2009 and all other orders issued in this regard, the Government of Kerala hereby make the following Special Rules for the various categories of posts in the India Reserve Battalion belonging to the Kerala Police Subordinate Service, namely:—

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RULES

1. *Short title and commencement*.—(1) These rules may be called the Kerala Police Subordinate Service (India Reserve Battalion) Special Rules, 2025.

(2) They shall be deemed to have come into force on the 27th day of February, 2009.

2. *Constitution*.—The service shall consist of the following categories of officers, namely:—

Category:—

1. Armed Police Sub Inspector

2. Armed Police Assistant Sub Inspector

3. Havildar

4 (a). Police Constable (Regular Wing) Men only

4 (b). Police Constable (Commando Wing) Men only.

3. *Method of Appointment*.—Appointment to the categories mentioned in column (2) of the Table below shall be made by the method of appointment specified against each in Column (3) thereof:—

TABLE

Sl. No.	*Category*	*Method of Appointment*
(1)	(2)	(3)
1.	Armed Police Sub Inspector	As prescribed under the Kerala Police Subordinate Service (Armed Police Battalion) Special Rules.
2.	Armed Police Assistant Sub Inspector	As prescribed under the Kerala Police Subordinate Service (Armed Police Battalion) Special Rules.
3.	Havildar	1. By Promotion from categories 4 (a) and 4(b) in the ratio of 1:1
4 (a).	Police Constable (Regular Wing) (Men Only)	By Direct Recruitment through KPSC.

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(1)	(2)	(3)
4 (b).	Police Constable (Commando Wing) (Men Only)	By Direct Recruitment through KPSC. Provided that Board constituted by the KPSC shall consisting of the following members, namely:— 1. Chairman of the Kerala Public Service Commission or a member nominated by the Chairman. 2. A nominee of the Additional Chief Secretary, Home Department, Kerala. 3. A nominee of the Director General, National Security Guards. 4. A nominee of the State Police Chief, Kerala. 5. A Social Scientist/Psychologist of the Department of Health Services/Medical Education/Collegiate Education, who is an expert in behavioural and attitudinal testing, nominated by the Government. 6. A Professor of Physical Education from the Collegiate Education Department or any Universities in Kerala nominated by the Government. [*Note.*—The Chairman or Member of the Kerala Public Service Commission shall be the Chairman of the Board and the nominee of the State Police Chief shall be the Convenor.]

Note.—1. The seniority list of categories 4(a) and 4(b) shall be maintained separately by the Commandant, India Reserve Battalion. The promotion to Category 3, shall be made from the select list of Police Constables in Regular Wing and from the select list of Police Constables of Commando Wing prepared separately in the ratio of 1:1.

2. An induction course shall be held for Armed Police Sub Inspector/Armed Police Assistant Sub Inspector who are posted to the India Reserve Battalion from other Armed Police Battalions. The syllabus and duration of the course shall be as decided by the State Police Chief.

3. Government will have the right to appoint any person in the equivalent ranks of Armed Police Sub Inspector, Armed Police Assistant Sub Inspector and Havildar serving in Central Armed Forces, on deputation basis, to the categories 1, 2 and 3 respectively, if found necessary for the purpose of training related matters in the India Reserve Battalion.

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4. *Qualifications.*—No person shall be eligible for appointment to any of the categories mentioned in column (2) of the Table below unless he possess the qualifications specified in the corresponding entries in column (3) thereof:—

TABLE

Sl. No.	*Category*	*Qualifications*
(1)	(2)	(3)
1	Armed Police Sub Inspector	As prescribed under the Kerala Police Subordinate Service (Armed Police Battalion) Special Rules.
2	Armed Police Assistant Sub Inspector	As prescribed under the Kerala Police Subordinate Service (Armed Police Battalion) Special Rules.
3	Havildar	Must have passed the Havildar test prescribed and conducted by the Department.
4 (a)	Police Constable (Regular Wing) (Men Only)	1. Educational:—Pass in Higher Secondary Examination (Plus 2) conducted by the Board of Higher Secondary Education, Government of Kerala or its equivalent qualification. 2. Physical:— (a) Height—168 cm. (b) Chest—Must not be less than 81 cm. round the chest with a minimum expansion of 5 cm. *Note.*—Minimum height and chest measurement for Scheduled Castes/Scheduled Tribes candidates shall be 160 cm. and 76 cm. respectively. The minimum chest expansion of 5 cm. shall, however be applicable for them also. (c) Must qualify an endurance test which consists of a road run of 3 km. to be completed within 13 minutes. 3. Should qualify the Physical Efficiency Test in any 5 of the 8 items listed below of the National Physical Efficiency One Star Standard (specified for men)

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(1)	(2)	(3)		
		Sl. No.	*Item*	*Minimum Standard Efficiency*
		1.	100 Meters Run	14 Seconds
		2.	High Jump	132.20 cm.
		3.	Long Jump	457.20 cm.
		4.	Putting the Shot (7264 gms.)	609.60 cm.
		5.	Throwing the Cricket Ball	6096 cm.
		6.	Rope Climbing (Only with Hands)	365.80 cm.
		7.	Pull Ups/Chinning	8 times
		8.	1500 Meters Run	5 Minutes 44 Seconds
		Note.—Must be free from apparent physical defects like knock knee, flat foot, varicose vein, bow legs, deformed limbs, defective speech and hearing.		
		4. Eye sight:—Must be certified to possess the visual standards specified below without glasses:		
		(a)	Distant Vision	Near Vision
			Right eye 6/6 Snellen	0.5 Snellen
			Left eye 6/6 Snellen	0.5 Snellen
		(b) Each eye must have full field of vision.		
		(c) Colour Blindness, Squint or any morbid condition of the eyes or lids of either eye shall be a disqualification.		
4 (b)	Police Constable (Commando Wing) (Men Only)	1. Educational:—Pass in Higher Secondary Examination (Plus 2) conducted by the Board of Higher Secondary Education, Government of Kerala or its equivalent qualification.		
		2. Physical:—		
		(a) Height—168 cm.		
		(b) Chest—Must not be less than 81 cm. round the chest with a minimum expansion of 5 cm.		

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(1)	(2)	(3)

Note.—No relaxation in physical measurement shall be allowed for any special category.

(c) Should qualify an endurance test which consists of a road run of 5 km. to be completed within 25 minutes.

(d) Should qualify a Written Test/Multiple Choice Test conducted by the Board. The Written Test/Multiple Choice Test shall be conducted at pre-announced locations in the manner as the Board may decide and marks obtained in the test shall be given a weightage of 25% in the overall evaluation, subject to such minimum qualifying marks as may be decided by the Board depending on overall performance.

Note.—For those recruited prior to 4-4-2022, the above weightage is to remain as 50%.

(e) Should qualify a swimming test at the time of physical efficiency test.

Swimming (50 meters)—

If completed within 2 minutes (120 seconds)—Qualified

Beyond 2 minutes (120 seconds)—Disqualified:

Provided this shall not be applicable to those who already in service.

3. Should qualify Physical Efficiency Competitive Test in any 5 of the 8 items listed below with minimum one star standard. Bonus marks will be awarded on the basis of performance.

Sl. No.	*Item*	*One Star*	*Two Star*	*Three Star*
1	100 Mtrs. run	14 sec.	13 sec.	12 sec.
2	High Jump	132.20 cm.	152.40 cm.	160 cm.
3	Long Jump	457.20 cm.	518.20 cm.	579.10 cm.
4	Putting the Shot	609.60 cm.	731.50 cm.	853.40 cm.

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(1)	(2)	(3)			
		5	Throwing the Cricket Ball	6096 cm.	6558 cm.	8382 cm.
		6	Rope Climbing (Only with hands)	365.80 cm.	426.20 cm.	487.70 cm.
		7	Pull ups/ Chinning	8 times	10 times	15 times
		8	1500 Mtrs. run	5 min. 44 sec.	5 min 15 sec.	5 min.

Note.—Must be free from apparent physical defects like knock knee, flat foot, varicose vein, bow legs, deformed limbs, defective speech and hearing.

4. Eye sight:—Must be certified to possess the visual standards specified below without glasses:

(a)	Distant	Vision	Near Vision
	Right eye	6/6 Snellen	0.5 Snellen
	Left eye	6/6 Snellen	0.5 Snellen

(b) Each eye must have full field of vision.

(c) Colour Blindness, Squint or any morbid condition of the eyes or lids of either eye shall be a disqualification.

5(a). Should pass medical, psychological, behavioural and attitudinal tests conducted by the Board constituted by KPSC.

Note.—1. Those who achieve One Star performance in the physical efficiency test shall be awarded 3 marks, Two Star performance 5 marks and Three Star performance 6 marks for each item. Achieving performance level 10% better than Three Star standard, in any item shall be given a bonus of 1 mark subject to the limit that the maximum bonus mark shall be

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(1)	(2)	(3)
		limited to 2. A candidate shall get minimum of 20 marks for qualifying in the Physical Efficiency Competitive Test. The score in the Physical Efficiency Competitive Test shall carry a weightage of 75% in the overall evaluation. On the basis of the total marks of Written Test and Physical Efficiency Competitive Test in respective weightage, the final rank list shall be prepared, subject to minimum eligibility as decided by the Board constituted by KPSC. *Note.*—2. For those recruited prior to 4-4-2022, the above weightage is to remain as 50%. (b) Those found unfit in the medical, psychological, behavioural and attitudinal tests conducted in the manner as may be decided by the above Board shall be eliminated.

5. *Qualification regarding age.*—(1) No person shall be eligible for appointment to the Category 4(a), if the person has not completed 18 years of age or has completed 26 years of age on the 1st day of January of the year in which applications for appointment are invited.

Note.— The upper age limit shall be relaxed up to 29 years for Other Backward Communities and 31 years for Scheduled Castes/ Scheduled Tribes and up to 41 years for Ex-service men.

(2) No person shall be eligible for appointment to the Category 4(b), if the person has not completed 18 years of age or has completed 22 years of age on the 1st day of January of the year in which applications for appointment are invited.

Note.—No relaxation in age shall be allowed for any special category.

6. *Appointing Authority*.—The Deputy Inspector General of Police (Armed Police Battalions) shall be the appointing authority in respect of categories 1 and 2 and the

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Commandant, India Reserve Battalion shall be the appointing authority in respect of categories 3, 4 (a) and 4 (b).

7. *Bond.*—Every person selected for appointment as Police Constable of the India Reserve Battalion shall execute a security bond in Form I to the effect that they will serve in the India Reserve Battalion for a period of 10 years after completion of training, failing which they will be liable to remit an amount of ₹ 50,000 (Rupees Fifty thousand only) to Government, if they are under pre-service training and an amount of ₹ 2,00,000 (Rupees two lakh only) if they are appointed as Police Constable after successful completion of pre-service training.

8. *Training.*—(1) Every person selected for appointment to Category 4(a) and 4(b) shall undergo a pre-service training for eighteen months including attachment to Army, National Security Guards or other Specialized Police Forces as decided by Government/State Police Chief. Those selected for appointment under category 4 (b) shall also successfully complete the Special Commando Training, as part of their pre-service training, within such time as may be decided by the State Police Chief, in addition to the training courses for the regular wing.

(2) A test as decided by the State Police Chief shall be conducted at the end of the pre-service training and those candidates who pass such test shall be considered to have successfully completed the training. Every person who successfully completes the pre-service training shall, unless they are otherwise ineligible, be provisionally appointed as Police Constable in the Regular Wing or in the Commando Wing in the India Reserve Battalion.

(3) The candidate who fails the test shall be afforded two additional chances to appear for the test, which shall be availed within a period of one year from the date of publication of results of the regular test. A mercy chance may also be allowed by Government in respect of applications received within two months after the results of the third test. The Government shall issue orders in respect of such applications within a period of one year from the date of the receipt of the same. The candidates, who fails the test, shall be liable to be discharged without appointment as Police Constable in the India Reserve Battalion.

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(4) The period of pre-service training shall not ordinarily be considered as duty. However, Government may from time to time, issue orders specifying the purposes for which pre-service training period/extended period of training can be reckoned as duty.

9. *Stipend.*—Police Constable (trainee) in India Reserve Battalion shall be paid a monthly stipend equivalent to the minimum of the scale of pay of category 4 or as decided by the Government from time to time.

10. *Special Allowances.*—(1) The personnel in the Commando Wing shall be eligible for such Special Allowances as may be decided by Government from time to time, in addition to their normal pay and allowances if they have successfully completed the Special Commando Training.

(2) All Police constables in the Commando Wing shall undergo a compulsory biennial physical proficiency test, as decided by the State Police Chief. Those Police Constables who fails the physical proficiency test will be ineligible to receive all special allowances earmarked specifically for the Commando Wing.

11. *Probation.*—Every person appointed to any of the categories in the service after successful completion of training shall be on probation from the date of joining duty.—

(a) For a total period of two years on duty within a continuous period of three years if appointed by direct recruitment.

(b) For a total period of one year on duty within a continuous period of two years, if appointed by promotion.

The Government may pass appropriate orders from time to time as to how the period of pre-service training is to be reckoned for the purpose of declaring probation.

12. *Area of service.*—Every person appointed under this rule shall be liable to serve anywhere in India under the Government of India or Government of other States, as and when required. India Reserve Battalion personnel of categories 3, 4(a), 4(b) shall not be entitled to be appointed to any other Battalions/Kerala Civil Police/Special Units of Kerala Police, unless posts have been specifically created in such units in the above categories for any specific operational purposes.

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13. *Transfer from Commando Wing to Regular Wing.*—(1) All police Constables in the Commando Wing who have crossed 40 years of age shall be ineligible to continue in the Commando Wing and shall be absorbed into the Regular Wing without losing seniority, subject to the availability of vacancies and provisions in rule 14.

(2) The Police Constables from Commando Wing are allowed to opt for Regular Wing, subject to availability of vacancies on completion of ten years of service in the Commando Wing, counted from the date of joining duty after successful completion of training, but excluding period of Leave Without Allowance other than with Medical Certificate. Such transfers shall be without losing seniority.

(3) All transfers from Commando Wing to Regular Wing shall only be effected under the orders of the Deputy Inspector General of Police, Armed Police Battalion.

14. *Transfer to Kerala Civil Police Cadre.*—(1) All feeder battalions shall maintain a notional integrated seniority list of Police Constables of the respective Battalion and the Police Constables of India Reserve Battalion for different opted districts reckoned on the basis of their date of effective advice by the Kerala Public Service Commission.

(2) Police Personnel both in the Regular Wing and Commando Wing of India Reserve Battalion are eligible for transfer to Kerala Civil Police Subordinate Service (KCP) of the opted district after they complete 10 years of actual service, reckoned from the date of joining service after completion of successful training (excluding periods of training and Leave Without Allowance except on medical certificate) and based on administrative priority, subject to possible reversion as Civil Police Officers. However, their actual clearance for transfer to Kerala Civil Police Subordinate Service shall be decided by the State Police Chief, based on the operational necessities and the internal security situation. On transfer to Kerala Civil Police Subordinate Services, the India Reserve Battalion personnel shall have the right to get their seniority reckoned in the Kerala Civil Police based on their date of effective advice by the Kerala Public Service Commission. Only personnel in the cadre of Constables and Havildars in India Reserve Battalion are eligible to opt and avail transfer to Kerala Civil Police Subordinate Service.

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(3) The integration of eligible and cleared Indian Reserve Battalion personnel for transfer to Kerala Civil Police Subordinate Service of the opted district shall be strictly according to the following conditions, namely:—

(a) The eligible and cleared India Reserve Battalion personnel shall ordinarily be transferred to the cadre of Civil Police Officer in the Kerala Civil Police Subordinate Service under the notional integrated seniority list maintained in feeder battalions as mentioned above.

(b) In such cases where the immediate junior of the eligible and cleared India Reserve Battalion personnel under the notional integrated seniority list maintained in feeder battalions has already been transferred to the Kerala Civil Police Subordinate Service and is in the rank of Civil Police Officer, he shall be accommodated in the rank of Civil Police Officer in the district concerned and placed ahead of his immediate junior in the existing vacancy or in case there is no such vacancy, in the next arising vacancy.

(c) In such cases where the immediate junior of the eligible and cleared India Reserve Battalion personnel under the notional integrated seniority list maintained in feeder battalions has already been transferred to the Kerala Civil Police Subordinate Service and promoted to the rank of Senior Civil Police Officer, then he shall be accommodated in the Kerala Civil Police Cadre of the district, provisionally, as the senior most in the cadre of Civil Police Officers against the existing vacancy of Civil Police Officer in the district. On promotion to the cadre of Senior Civil Police Officer, if he is eligible for promotion in the next arising vacancy he shall be placed above his immediate junior in the seniority list of Senior Civil Police Officers. However, there will be no claim to monetary benefits prior to the date of joining in the cadre of Senior Civil Police Officer.

(4) Approved probationers in the entry cadre shall be eligible to attend the General Senior Civil Police Officers Test in the opted districts if they have completed 5 years of actual service after the date of effective advice of the Kerala Public Service Commission.

Note.—The personnel transferred under this rule shall not be eligible for any special allowances applicable to the personnel of India Reserve Battalion.

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15. *Saving.*—Notwithstanding anything contained in these rules, the Educational and Physical Qualifications and qualification regarding age prescribed to Categories 4(a) and 4(b) shall not be applicable to those in the said categories who were in service as on the date of publications of these rules in the official Gazette. These rules also shall not be applicable to the selection process already commenced prior to the issuance of the Rules.

By order of the Governor,

BISHWANATH SINHA,
Additional Chief Secretary to Government.

Explanatory Note

(This does not form part of the notification, but is intended to indicate its general purport.)

Government have accorded sanction for the creation of one India Reserve Battalion, vide G. O. (Ms.) No. 203/08/Home dated 1st December, 2008. The recruitment rules for the post of Police Constables in the said India Reserve Battalion are provided in G. O.(P) No. 24/2009/Home dated 27th February, 2009. The appointment and service conditions of the police personnel in the India Reserve Battalion are governed by various executive orders issued from time to time. A separate Special Rules has become necessary to specify the method of appointment and service conditions to the posts in the Subordinate Service of the India Reserve Battalion. Hence Government have decided to make a comprehensive Special Rules for the India Reserve Battalion.

The notification is intended to achieve the above object.

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